



Keeping It Civil Rights: Providing Equitable Service

Oregon Public Transportation
Conference

Bend, Oregon
October 30, 2018



Overview

Today we will cover:

Title VI and
Public
Participation

DBE &
Certified
Firms

Reasonable
Modification

LTD's Pilot
Program:
PAW Pass



FTA Civil Rights Roles

Office of
Civil Rights

Regional
Transit
Coordinator

Transit
Provider



Reporting Schedule



Every 3 Years
Complete Title VI Program

- Annually**
- Title VI Program Changes
 - Complaints and Lawsuits
 - Outreach Activities

Semi-Annually
DBE Utilization Report



Notice of Rights Under Title VI

Subrecipient must post as described in Title VI Plan:



Title VI Statement

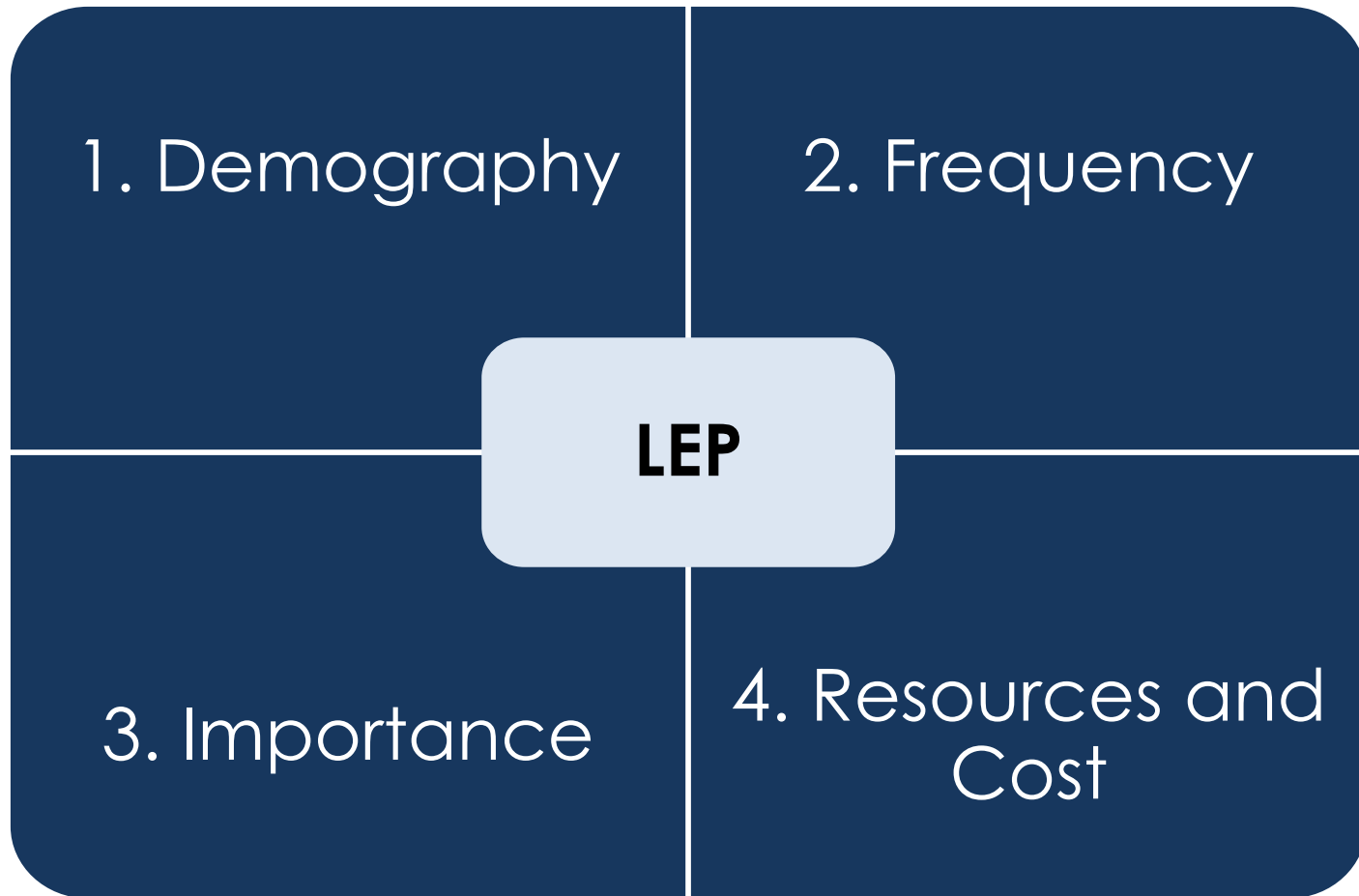
How to file a complaint or
request more info

How to request info in
another language



Limited English Proficiency (LEP) Plan

Four Factor Analysis



Annual Nondiscrimination Survey – Key Elements

1. Is your Title VI Plan up to date?
2. Nondiscrimination Postings
3. Public Participation Activities
4. Major Service Changes



COBID Certified Firms & the DBE Program

ODOT's Statewide DBE Program

- Ensure non-discrimination in all federal Level playing field for all business to compete
- Target for transit funding in Oregon is 6%
- Encourage transit providers to contract with firms certified by COBID
- Give same priority as compliance with other legal obligations to USDOT
- Transit semi-annual report due to ODOT Nov 7th



COBID Directory

Certification Office for Business Inclusion and Diversity (COBID)

The primary goal of certification is to level the playing field by providing certified firms a fair opportunity to compete for government contracts regardless of owner ethnicity, gender, disability, or firm size.

<https://oregon4biz.diversitysoftware.com/>





Questions

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